



Essential qualification for the post of PROFESSOR in Law & Governance, Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts

For Post Code: (1001/011 to 1003/011, 1007/011 to 1009/011, 1012/011 to 1014/011, 1016/011, 1018/011 to 1020/011)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
(ii) A minimum of ten years of teaching experience in University / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010** and subsequent amendments thereof.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

Area of Specialization :

For Post Code: 1002/011 – Statistical Computing/Mathematical Statistics/Biostatistics/Demography/Environmental/Directional Statistics/Time Series Analysis/Multivariate Analysis/Design of Experiments/Statistical Inference/Data Mining/Survey Sampling/Statistical Quality Control and Improvement/Bayesian Statistics/Survival/Reliability Analysis etc.

For Post Code: 1003/011 – Soft Computing/Big Data Analytics/Information Security/Cyber Security and Computer Forensic/Image Processing/Computer Graphics/Cloud Computing, Mobile Networks/Artificial Intelligence/Distributed Systems.

For Post Code: 1007/011 – Developmental Biology/Systematics and Evolution/Immunology/Virology/Behavioral Science/Any Applied and Emerging Areas in Biology

For Post Code: 1008/011 – Any Science subjects related to Environmental Sciences.

For Post Code: 1009/011 – Master's in Economics/Geography with minimum 55% marks and specialization in Development Economics/Labour Economics/Agricultural Economics/Demography/Population Studies/Social Geography/Environment/Statistics

For Post Code: 1012/011 – Indian Social Thought (Classical, Modern & Contemporary)

For Post Code: 1014/011 – Literary Theory and Criticism

For Post Code: 1016/011 – Advertising and Public Relations

For Post Code: 1018/011 – Instrumentation.

For Post Code: 1019/011 – Physical Chemistry (Theoretical/Experimental Physical Chemistry).

For Post Code: 1020/011 – Modern/Medieval/Ancient History

Essential qualification for the post of PROFESSOR in Engineering and Technology Discipline for Computer Science (M.Tech.)

For Post Code: (1004/011)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;

2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial /professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.



iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Area of Specialization :

For Post Code: 1004/011 – Soft Computing/Big Data Analytics/Information Security/Cyber Security and Computer Forensic/Image Processing/Computer Graphics/Cloud Computing, Mobile Networks/Artificial Intelligence/Distributed Systems.

Essential qualification for the post of PROFESSOR in Education

For Post Code: (1022/013)

a. A Master's Degree in Arts / Humanities / Behavioural Sciences and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in point scale wherever grading system is followed);

b. Ph.D in Education; and

c. At least ten years of teaching experience in University department of education or College of Education, with a minimum of five years at the M.Ed. level with published work in the area of his specialization.

Area of Specialization :

For Post Code: 1022/013 – M.A. (Social Science) and M.Ed. (Perspective in Education will be preferred)

NOTE: A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.



Essential qualifications for the post of ASSOCIATE PROFESSOR in Law & Governance, Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts

For Post Code: (2001/011, 2003/011 to 2006/011, 2013/011 to 2014/011, 2018/011 to 2020/011, 2025/011 to 2028/011, 2030/011, 2034/011 to 2040/011)

- (i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010** and subsequent amendments thereof.

Area of Specialization :

For Post Code: 2001/011 – Topology (with good knowledge of Programming in C/C++ languages)

For Post Code: 2003/011 & 2004/011 – Statistical Computing/Mathematical Statistics/Biostatistics/Demography/Environmental/Directional Statistics/Time Series Analysis/Multivariate Analysis/Design of Experiments/ Statistical Inference/Data Mining/Survey Sampling/Statistical Quality Control and Improvement/Bayesian Statistics/Survival/Reliability Analysis etc.

For Post Code: 2005/011 & 2006/011 – Soft Computing/Big Data Analytics/Information Security/Cyber Security and Computer Forensic/Image Processing/Computer Graphics/Cloud Computing, Mobile Networks/Artificial Intelligence/Distributed Systems.

For Post Code: 2013/011 & 2014/011 – Developmental Biology/Systematics and Evolution/Immunology/Virology/ Behavioral Science/Any Applied and Emerging Areas in Biology

For Post Code: 2018/011 – Master's in Economics/Geography with minimum 55% marks and specialization in Development Economics/Labour Economics/Agricultural Economics/Demography/Population Studies/Social Geography/Environment/Statistics

For Post Code: 2019/011 & 2020/011 – Advanced Economics Theory/International Economics/Mathematical Economics/Public Economics/History of Economic Thought.

For Post Code: 2025/011 & 2026/011 – Health Psychology/Clinical Psychology/Forensic Psychology/Neuro-Psychology

For Post Code: 2027/011 & 2028/011 – Comparative Literature and Translation Studies/Indian English Literature and New Literature

For Post Code: 2030/011 – Adhunik Hindi Alochna/Bhartiya Sahitya

For Post Code: 2034/011 – Environmental Law/Taxation/Cyber Laws/Private International Law.

For Post Code: 2035/011 & 2036/011 – Experimental Surface Science/Nanoscience/Theoretical Quantum Mechanics

For Post Code: 2037/011 & 2038/011 – Organic Chemistry/Inorganic Chemistry (Research experience in Natural Product Synthesis/Photochemistry/Medicinal Chemistry/Nano Science/Material Chemistry)

For Post Code: 2039/011 & 2040/011 – Modern/Medieval/Ancient History



Essential qualifications for the post of ASSOCIATE PROFESSOR in Engineering and Technology Discipline

For Post Code: (2007/011 to 2008/011)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engineering & Technology;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology, and industrial /professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

Area of Specialization :

For Post Code: 2007/011 to 2008/011 – Soft Computing/Big Data Analytics/Information Security/Cyber Security and Computer Forensic/Image Processing/Computer Graphics/Cloud Computing, Mobile Networks/Artificial Intelligence/Distributed Systems.

Essential qualifications for the post of ASSOCIATE PROFESSOR in Education

For Post Code: (2041/013)

a. A Master's Degree in Arts/Humanities/Social Sciences/Sciences and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph.D in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the area of his specialization.

NOTE :

1) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.

2) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.



Essential qualifications for the post of ASSISTANT PROFESSOR in Law & Governance, Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts

For Post Code: (3005/011, 3007/011, 3031/011, 3041/011, 3069/011 to 3070/011, 3074/011, 3077/011 to 3080/011)

(i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- Ph.D. degree of the candidate awarded in regular mode only;
- Evaluation of the Ph.D. thesis by at least two external examiners;
- Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/Prof-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

(iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

NOTE: (1) In Science subjects, inter-disciplinary/allied subjects can be treated as relevant subject at the recommendation of the Shortlisting Committee and due approval of the Competent Authority.

(2) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

(3) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept.1991.

(4) B in the 7 point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.

(5) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/ degrees immediately preceding the Master's degree.

Area of Specialization :

For Post Code: 3005/011 & 3007/011 – Statistical Computing/Mathematical Statistics/Biostatistics/Demography/Environmental/Directional Statistics/Time Series Analysis/Multivariate Analysis/Design of Experiments/ Statistical Inference/Data Mining/Survey Sampling/Statistical Quality Control and Improvement/Bayesian Statistics/Survival/Reliability Analysis etc.

For Post Code: 3031/011 – Environmental Biotechnology/River and Wetland System/Wildlife and Biodiversity

For Post Code: 3041/011 – Preferably Political Theory/Comparative Politics

For Post Code: 3069/011 & 3070/011 – Experimental Astrophysics/Astronomy/Experimental Geophysics/Experimental Biophysics/Medical Physics

For Post Code: 3074/011 – Experimental Physical Chemistry/General Organic Chemistry

For Post Code: 3077/011 & 3080/011 – Modern/Medieval/Ancient History



Essential qualifications for the post of ASSISTANT PROFESSOR in case of the Candidates from Engineering & Technology Stream with ME/ M. Tech. / MS degree

For Post code : (3014/011 to 3016/011)

1. Essential:

First Class Master's Degree in the appropriate branch (CS/IT in case of Computer Science).

2. Without prejudice to the above, the following conditions may be considered desirable:

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Papers presented at Conferences and / or in refereed journals.

Note: The candidates shall not be eligible under the Engineering & Technology Stream on the basis of Master of Computer Application degree.

However, to fulfil our present requirement preference may be given to PhD Degree awarded or submitted candidates.

Area of Specialization :

For Post Code: 3014/011 to 3016/011 – Soft Computing/Big Data Analytics/Information Security/Cyber Security and Computer Forensic/Image Processing/Computer Graphics/Cloud Computing, Mobile Networks/Artificial Intelligence/Distributed Systems.

Essential qualifications for the post of ASSISTANT PROFESSOR in Education

For Post code : (3081/013, 3084/013 to 3088/013, 3089/016 to 3099/016, 3101/016 to 3102/016)

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed), OR M.A. (Education) and B.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lectures, shall be mandatory.

Area of Specialization (Essential):

For Post Code: 3081/013 – Master's Degree in Hindi and Education with minimum 55% marks in each

For Post Code: 3084/013 & 3093/013 – Master's Degree in Psychology/Sociology/Philosophy and Education with minimum 55% marks in each

For Post Code: 3085/013 & 3088/013 – Master's Degree in History/Geography/Political Science/Economics and Education with minimum 55% marks in each

For Post Code: 3086/013 & 3094/013 – Master's Degree in Physics/Chemistry and Education with minimum 55% marks in each

For Post Code: 3087/013 & 3091/013 – Master's Degree in Mathematics and Education with minimum 55% marks in each

For Post Code: 3089/013 & 3097/013 – Master's Degree in Zoology/Botany/Life Science/Biotechnology and Education with minimum 55% marks in each

For Post Code: 3090/013 – Master's Degree in Social Science and Education with minimum 55% marks in each

For Post Code: 3092/013 – Master's Degree in Sanskrit and Education with minimum 55% marks in each

For Post Code: 3095/013 & 3096/013 – Master's Degree in English and Education with minimum 55% marks in each

For Post Code: 3098/013 – Master's Degree in Music (Instrumental/Vocal)/Performing Arts with minimum 55% marks in each (Desirable Qualification : Degree/Diploma in Music/Dance/Theatre Education and Experience of Teaching/Organizing Music/Dance/Theatre performances)

For Post Code: 3099/013 – Master's Degree in Drawing & Painting with minimum 55% marks in each (Desirable Qualification : Degree/Diploma in Drawing & Painting Education and Experience of Teaching Drawing & Painting)

For Post Code: 3101/013 – Master's Degree in Computer Application/Computer Science/Technology (Computer Science) with minimum 55% marks (Desirable Qualification : Bachelor's/Master's in Education and Evidence of work/experience in Education)

For Post Code: 3102/013 – Master's Degree in Physical Education with minimum 55% marks (Desirable Qualification : Specialization in Yoga/Games and Sports Education)



NOTE:

1. The applications received after the last date shall be summarily rejected without any consideration.
2. Applicant should download this form (Word file), type in relevant information (Hand written applications shall be rejected) within given format, take print out, endorse signature and submit the printout with relevant enclosures. Information supported by enclosures only shall be considered otherwise the application is liable to be rejected.
3. Applicants are requested not to change any heading of the columns of the given format. However, they may insert additional rows if needed to fill in the desired details.
4. It may be noted that separate applications and enclosures have to be submitted alongwith the requisite challan for each post code.
5. Incomplete and Hand written application shall be rejected.

Allowances are admissible to the employees of the University as per the rules of the Government of India/UGC, which may change from time to time.

- a) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.
- b) M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments.
- c) Those possessing Post-graduate degree in the professional course such as LL.M./ M. Tech. etc., recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.
- d) Any additional increments must be recommended by the Selection Committee.

The qualifications and other conditions prescribed in the present advertisement are in accordance to the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010** (herein after referred to as **UGC Regulations 2010**) and its subsequent amendments issued in year 2011/2013/2016 published in the **Gazette of India**, and are subject to any future regulations/norms, including amendments in the present regulations dated, stipulated by the MHRD/UGC/AICTE applicable to such recruitments which may change from time to time. Accordingly, for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education shall apply.

PAYMENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS:

The prescribed application fee is Rs. 1,000/- for candidates under 'General' and 'OBC' category. For candidates applying from abroad and wishing to pay the amount in foreign currency, U.S.\$ 25 (U.S. Dollars).

Application Fee must be submitted through Bank Challan (to be downloaded from the University website). The Bank details are as follows:

Name of the A/c - "Central University of South Bihar Recruitment "

A/c No. - 4458005500000287

Name of the Bank : Punjab National Bank, Raja Bazar, Patna

IFS Code No. : PUNB0445800

Swift Code No. : PUNBINBBDIB (For US Dollar)

Institute Id : CUBP Collection Code: CUBP

The Bank Challan (non-refundable) must be placed/tagged **at top** of the application.

Applications not accompanied by the prescribed fee shall not be considered for recruitment and shall be summarily rejected. No representation there so after against such rejection will be entertained.

SC & ST candidates as well as Persons with Disabilities (i.e. PWDs) are exempted from payment of fee, subject to submission of valid certificate. Women candidates of any community are also exempted from payment of fee.

It must be noted that the fee sent through Demand Draft/ Money Order/ Indian Postal Orders/ Crossed Cheques/ Currency Notes/ Treasury Challans etc. will not be accepted by the University and such applications will be treated as without fee and will be summarily rejected.

Separate Application Form along with Bank Challan and enclosures has to be submitted for each post, in case a candidate wishes to apply for more than one post.



| |
|--|
| <p>Please write Name of the post applied for with subject and specialization (if any), reserved post or unreserved post, and applicant's name with full postal address on the back of the Bank Challan without fail.</p> |
| <p>Affix full signature on the Application.</p> |
| <p>Affix (do not staple/pin) a recent passport size colour photograph in the space provided for on the first page of the Form.</p> |
| <p>Enclose good quality <u>self-attested (bearing full signature) photocopies</u> of certificates / publications / pre-prints/reprints etc., (please do not send any copy of the Book/s, however, the book/s should be produced at the time of interview), with the application as proof of each information furnished there in. Please mention 'Annexure sl.no. _____' (as mentioned/filled in the application) at the right top corner of each copy of the certificate/document enclosed.</p> |
| <p>All papers/complete set of the application (including the enclosures) shall be tied with a strong thread at the left-top portion properly.</p> |
| <p>Finally, send the Application in a good envelope [<i>please write on the top-left side of the envelope the Post Code, Name of the post with subject & specialization (if any), SC/ST/OBC/PWD/General etc.</i>], so that it is received on or before the last date given in the advertisement.</p> |
| <p>NOTE : In case the applicant is in service and delay is expected in forwarding of application through employer concerned and in sending it to the University, the applicant may submit Advance Copy of the application, with all enclosures along with, <u>the Bank Challan towards application fee.</u> A Photostat copy of the Bank Challan must be enclosed alongwith the original application being sent through proper channel/employer.</p> |
| <p>Please ensure that recommendations of the referees must reach on or before the last date.</p> |



GENERAL INSTRUCTIONS :

| | |
|----|--|
| 1. | Applicants are advised to submit separate applications against each post mentioning post code of the post applied for, to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage. |
| 2. | The University may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so. |
| 3. | Besides the appointment of faculty on regular basis, the advt. also includes invitation of proposal for appointment on long term (up to 10 years as per attached letter of MHRD) on deputation basis and re-employment of superannuated teacher on contract basis. Those especially eminent scholars serving or retired who fulfil the requirements of specialization of a subject may also apply. The University also reserves the right to identify such distinguished people for appointment on deputation/contract basis on terms and conditions to be decided by the University as per norms. However, such appointment on long term deputation/re-employment shall be only at the level of Professor and Associate Professor. The provisions of long term is as per MHRD letter no. F.No.8-9/2008-TS.I, October 13, 2014. |
| 4. | It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidate shall not claim it as a right. |
| 5. | The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i> Candidates having Postdoctoral experience, publications in refereed/reputed journals as first author, JRF/SRF experience may be given preference. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post/Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been short-listed/not called for interview. In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority. |
| 6. | a) Reservations for SC, ST, OBC and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered. b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as ' General (unreserved) '. c) <i>Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i> |
| 7. | The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right. |
| 8. | The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly. |
| 9. | Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process. |



| | |
|-----|---|
| 10. | Candidates already in service submitting Advance Copy of their application may kindly note that if the original application through proper channel has not been received by the University by the last date mentioned in the employment notification, the candidate/applicant will have to submit a ' NO OBJECTION CERTIFICATE ' obtained from his/her employer to the University at the time of interview , if he/she is called for interview. |
| 11. | Experience and qualifications will be reckoned as on the preceding-day to the last date of submission of applications (not the date of publication of the employment notification). Good self-attested photocopies of all certificates must be attached to the application: |
| 12. | Those who have joined / are joining the University service on or after 1st January, 2004 are covered under new pension scheme introduced by the Government of India (Central Government). For those appointed on deputation, the term of deputation shall be governed by GoI rules. |
| 13. | The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization. |
| 14. | No application of probationer for employment in other institution shall be forwarded. |
| 15. | FOR TEACHING POSITIONS : <i>(a) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions</i> <i>(b) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the PhD degree holders who have passed their master's degree prior to 19th Sept. 1991.</i> <i>(c) B in the 7 point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.</i> <i>(d) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/ degrees immediately preceding the Master's degree.</i> <i>All other relaxation and concessions as admissible by UGC, Govt. of India and amendments made from time to time shall be applicable.</i> |
| 16. | Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat. |
| 17. | Candidates should carefully read teaching/research requirements of the relevant discipline and apply only if they have requisite qualifications and experience. However, those who do not meet the academic standards and requirements of CUSB should not apply for the sake of applying. |
| 18. | Candidates must write their e-mail ID neatly and correctly for mailing interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication. |
| 19. | The candidates selected for appointment are expected to join within 30 days. |
| 20. | A candidate belonging to any reserved category who desires to be considered for any Unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts. |
| 21. | In case of my inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate. |
| 22. | In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. |
| 23. | In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Patna. |

Registrar