



दक्षिण बिहार केन्द्रीय विश्वविद्यालय  
**CENTRAL UNIVERSITY OF SOUTH BIHAR**  
Patna Office : BIT Campus, PO : BV College, Patna – 800 014 ( BIHAR )

CUSB/ 19/2017(VCS)  
Date: 21.03.2017

## Notice

Status of the applications for the Teaching positions:  
Professor/Associate Professor/Assistant Professor in various  
Centre/Department against the Employment Notice No. CUSB/Advt./29/2016

Dated: 20.06.2016

- The preliminary Scrutiny/Screening has been done on the basis of “**CUSB Guidelines**” and “**UGC Regulations- 2010 (3rd Amendment dated 4th May, 2016)**” for shortlisting the candidates to be called for Interview.

Department /Centre	Name of Post	Social Category	Post Code
Department of Mathematics	Professor	UR (PwD)	1001/011
	Associate Professor	UR	2001/011
Department of Statistics	Professor	UR	1002/011
	Associate Professor	UR	2003/011
		UR	2004/011
	Assistant Professor	UR	3005/011
		UR (PwD)	3007/011
Department of CS (M.Sc)	Professor	UR	1003/011
	Associate Professor	UR	2005/011
		SC	2006/011
Department of Computer Science (M.Tech)	Professor	UR	1004/011
	Associate Professor	SC	2007/011
		UR	2008/011
	Assistant Professor	ST	3014/011
	Assistant Professor	SC	3015/011
Assistant Professor	OBC	3016/011	
Department fo Physics	Professor	UR	1018/011
	Associate Professor	SC	2035/011
		UR	2036/011
	Assistant Professor	UR	3069/011
Assistant Professor	UR	3070/011	
Department of Chemistry	Professor	UR	1019/011
	Associate Professor	UR	2037/011
		UR	2038/011
Assistant Professor	UR	3074/011	
Centre for Development Studies	Professor	UR	1009/011
	Associate Professor	UR	2018/011

Centre for Economic Studies and Policy	Associate Professor	UR	2019/011
		SC	2020/011
Centre for Political Studies	Assistant Professor	SC	3041/011
Centre for Sociological Studies	Professor	UR	1012/011
Department of History	Professor	SC	1020/011
	Associate Professor	UR (PwD)	2039/011
	Associate Professor	ST	2040/011
	Assistant Professor	UR	3077/011
	Assistant Professor	OBC	3078/011
	Assistant Professor	UR	3079/011
	Assistant Professor	ST	3080/011
Centre for Psychological Sciences	Professor	UR	1013/011
	Associate Professor	UR	2025/011
		UR	2026/011
Centre for Foreign Languages (English)	Professor	ST	1014/011
	Associate Professor	SC	2027/011
		ST	2028/011
Centre for Indian Languages(Hindi)	Associate Professor	UR (PwD)	2030/011
School of Law & Governance	Associate Professor	UR	2034/011
Centre for Mass Communication & Media	Professor	UR	1016/011

**Guidelines for Screening/Shortlisting of candidates for Direct Recruitment and Appointment to the Post of Professor and Associate Professor:** The administrative scrutiny of applications for the posts of **Professor and Associate Professor** has been done on the basis of UGC Regulations- 2010 (3rd Amendment dated 4th May, 2016) for shortlisting the candidates to be called for Interview

The administrative scrutiny of applications for the posts of **Assistant Professor** has been done on the following Guidelines and their specialization mentioned in the advertisement -

**Guidelines for Screening/Shortlisting of candidates for Direct Recruitment and Appointment to the Post of Assistant Professor**

**IMPORTANT**

- The direct recruitment to the posts of Assistant Professor, Associate Professor, Professor, University Librarian, Deputy Librarian, Assistant Director, Deputy Director and Director of Physical Education in the University shall be on the basis of merit through all India advertisement and selection by the duly constituted Selection Committees.
  - Mere submission of application and possessing of minimum qualifications does not guarantee an applicant to be called for interview as the method of screening will be applied for shortlisting of candidates to be called for interview.
1. The candidates shall possess at least 55% marks at the Master's degree level in the relevant subject as prescribed by the UGC (vide its Regulations 2010 and its subsequent amendments) for the advertised post along with Good Academic Record (GAR):

“Good Academic Record as mentioned in UGC Regulations shall be defined as:- the candidate must have obtained on an average 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.”

A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled)/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

2. Candidates claiming exemption from the requirement of the minimum eligibility condition of NET/SLET/SET must have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D. degree) Regulations, 2009, failing which they will be considered as ineligible for the post of Assistant Professor.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:-

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/Prof-Vice-Chancellor/Dean (Academic Affairs)/ Dean (University Instructions)"

3. However, NET/SLET/SET shall not be required as essential qualification for only such disciplines in which NET/SLET/SET is not conducted.
4. As per the provisions of UGC Regulations 2010, University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
5. All the applications received by the University shall be scrutinised by a Screening/Scrutiny Committee duly constituted by the University.
6. In such cases, where the University receives large number of applications against a said post, the University reserves the right to conduct a screening test (MCQ) of all the eligible candidates. On the basis of the marks obtained in the screening test, the list of candidates to be called for interview will be drawn based on the merit list. The marks obtained in the screening test shall be considered only for the purpose of shortlisting.
7. In cases where the University receives less number of applications, after allocation of weightage to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order.
8. On the basis of weightage points, maximum 10 candidates shall be called for interview for each post in order of the weightage points scored by them. In case of more number of similar posts additional five candidates may be called for interview.
9. In case of tie in the points of two or more candidates, the candidates with NET and Ph.D. shall be given preference and the candidate having higher/highest marks at the Master's level (in relevant discipline) shall be ranked above the other(s) OR all candidates at the tie level be called if the number of tied cases is less than three.
10. Out of total 100 points, the weightage for the selection to the post of Assistant Professor shall be:
  - i. Academic Record and Research Performance - 50%;
  - ii. Assessment of Domain Knowledge and Teaching Skills - 30% and
  - iii. Interview Performance - 20%.

11. The applications received for the teaching posts shall be screened on the basis of the weightage of Academic and Research Performance (Out of maximum 50 weightage points) of the candidate through the following criteria:

**I. Academic Performance : Maximum Weightage : 33 Marks**

- i. Graduation : Maximum Weightage : 03 Marks
  - (a) 75% and above : 03 Marks
  - (b) 60% and above but less than 75% : 02 Marks
  - (c) 55% and above but less than 60% : 01 Mark
  - (d) 50% and above but less than 55% : 01 Mark  
(clause (d) in case of SC/ST/OBC (Non-creamy layer)/PwD only)
- ii. Post-Graduation : Maximum Weightage : 07 Marks
  - (a) 75% and above : 07 Marks
  - (b) 60% and above but less than 75% : 05 Marks
  - (c) 55% and above but less than 60% : 02 Marks
  - (d) 50% and above but less than 55% : 02 Marks  
(clause (d) in case of SC/ST/OBC (Non-creamy layer)/PwD only)
- iii. NET - JRF : 10 Marks
- iv. NET/SLET/SET : 07 Marks
- v. M. Phil. : 03 Marks
- vi. Ph.D. : 10 Marks

**II. Research/Teaching Experience : Maximum Weightage : 07 Marks**

(01 Marks for every six months with maximum 07 Marks)

**Definition of Research Experience:** Research experience as full time Postdoctoral Fellow/Research Associate/Research Scientist, etc. in recognized University/Research Organisation in India or abroad.

**Definition of Teaching Experience:** Teaching experience as full time Contractual, Ad-hoc, Temporary, or Permanent Teacher in recognized University/College or Institution of Higher Education.

Note : Under no circumstance shall the total marks for both Teaching and Research experience exceed the maximum weightage of Research experience, i.e. 07 marks.

**III. Research Publication: Maximum Weightage 10 Marks**

Sl. No.	Publication Category	Publication Type	First/Sole Author	Co-Author/ Edit or
1.	Research Paper/ Review Article/ Conference Proceedings.	Recognized and Reputed referred Journal with IBSN/ISSN	2.5/ Paper	1.5/ Paper
		Conference Proceedings as full length papers (Abstracts not to be included)	01	0.5
2.	Books Authored	Subject Books (in related area/subject) by international/national level publishers/State and Central Government publications with IBSN/ISSN	04	03

3.	Edited Books	Edited Books/Journals (in related area/subject) by International/national level publishers/State and Central Government publications with IBSN/ISSN	03	02
4.	Chapters in Books	Chapters in Books (in related area/subject) by International/National level publishers/State and Central Government publications with IBSN/ISSN (Chapters in self-edited books should not be considered)	02/Book Chapter	01/Book Chapter
5.	Books/ Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Government publications with IBSN/ISSN (Chapters in self edited books	02/book 01/article	01/book 0.5/article
6.	Book review/popular article/newspaper article (in related area/subject)	Book review/popular article in newsletter of learned bodies/societies/newspaper article (all in related area/subject)	01/article	0.5/article

12. In the disciplines where specialised programmes are being run, Screening Committee may shortlist the candidates from amongst the eligible candidates having area of specialisation required for the posts, for interview.

13. In case of any dispute with regard to screening of applications, the decision of the Vice Chancellor shall be final.

**IMPORTANT:** Selection Committee may not be held in all such disciplines where the number of eligible candidates for the post of Assistant Professor is less than three and these positions shall be re-advertised.

1. Those candidates who have not attached any documents in support of claim or have not submitted proof of having done Ph.D as per UGC Regulations 2010 as laid down in UGC Regulation (3<sup>rd</sup> Amendment) dated 4<sup>th</sup> May, 2016 have been declared ineligible.
2. As per the advertisement candidates had to submit separate application for separate post codes with requisite fee. Applicants who have submitted only one application (alongwith challan fee only for one post) for consideration with more than one post code, in such cases their application has been considered only against the first post code mentioned, in their application. For the remaining post codes they have been declared ineligible as "Fee not Paid". Such candidatures stand rejected as no fees are acceptable after the cutoff date i.e. **18.07.2016**.
3. Also candidates who have not cleared NET but have completed their Ph.D must submit a certificate as per **Clause 3.3.1 of** UGC Regulation 2010 (3<sup>rd</sup> Amendment) dated 4<sup>th</sup> May, 2016 to enable them to be considered eligible as per provisions.
4. Applicants declared ineligible can submit said documents against their claim latest by **5:00 PM on 03.04.2017** through email to [recruitment@cub.ac.in](mailto:recruitment@cub.ac.in) and also send hard copies latest by **05.04.2017** mentioning the **Application/ARN No. and post code** on their application, through speed post/courier only.
5. The lists of eligible/ineligible candidate after 1st round of administrative scrutiny for all post code are attached herewith.
6. Kindly visit the website for further updates and final list of shortlisted candidates after 05.04.2017.

Sd/-  
Registrar