

University Librarian

- (i) A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- (ii) At least thirteen years as a Deputy Librarian in a University library or eighteen years' experience as a College Librarian.
- (iii) Evidence of innovative library service and organization of published work.
- (iv) Desirable: A. M.Phil./Ph.D. Degree in library science/information science/documentation/ achieves and manuscript-keeping.
- (v) As per the amendments to UGC Regulations 2010, Consolidated API Score requirements of 400 points from Categories II & III of API (cumulative) shall be applied. Provided also that the API score claim of each of the sub-categories in the Category III (Research and Academic Contributions) shall not have a cap except for the sub-category of invited lectures/papers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Nature of Activity	Maximum API Score	Actual Score
a) Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of intramural and extramural programmes); extension, library-literary work through different channels).	15	Actual hours spent per academic year ÷ 10
b) Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15	Actual hours spent per academic year ÷ 10
c) Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in Category III below)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Category	Activity	University Librarians	Maximum score *
III (A)	Research Publications in	Refereed Journals as notified by the UGC #	25 per Publication
		Other Reputed Journals as notified by the UGC #	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website.	20 per Book for Single Author

		The List will be intimated to UGC.	
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter
III (C)	RESEARCH PROJECTS		
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5 lakhs	20 per Project
		Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.2 lakhs	10 for every Rs.2 lakhs
III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies prepared	Major policy document of International bodies – 30, Central Government – 20, State Govt. – 10, Local bodies - 5
III (D)	RESEARCH GUIDANCE		
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded/ Thesis submitted	15/10 per candidate
III E	Awards / Fellowships / Invited lectures delivered / papers presented in conferences / seminars		
III(E) (i)	Award / Fellowships	International Award/Fellowship from academic bodies/ associations	15 per Award / 15 per Fellowship
	Award / Fellowships	National Award/Fellowship from academic bodies/ associations	10 per Award / 10 per Fellowship
	Award / Fellowships	State/University Award/Fellowship from academic bodies/ associations	5 Per Award
III(E) (ii)	Invited lectures / papers presented	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period		
III (E) (iii)	Development of e-delivery process/material		10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

- (vi) As per the provisions of UGC Regulations 2010, the University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
- (vii) All the applications received by the University shall be scrutinised by a Screening/Scrutiny Committee duly constituted by the University.
- (viii) Applications received for the teaching posts from eligible candidates shall be screened on the basis of the API Score and experience or any other criteria / procedure decided by the Screening Committee.
- (ix) Out of total 100 points, the weightage for the selection to the post of University Librarian shall be:
 - i. Library Research papers (5 nos.) evaluation - 60%;
 - ii. Organizational track record of innovation library service and vision plan - 20% and
 - iii. Interview Performance - 20%.
- (x) Where the number of applications received in response to an advertisement is large and it is not feasible or possible to interview all the candidates, the University at its discretion, may restrict the number of candidates to be called for interview to a reasonable limit on the basis of API Score and experience. On the basis of API Score and experience, maximum 10 candidates shall be called for interview for each post.
- (xi) The period of time taken by candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- (xii) Selection Committee may not be held if the number of eligible candidates for the post of University Deputy Director of Physical Education is less than three and the position shall be re-advertised.
- (xiii) However, depending upon the exigency and requirements of the University, the condition of minimum candidates to be called for interview may be relaxed by the University.