



I. Essential qualifications for the post of PROFESSOR in Arts, Social Sciences, Sciences and Physical Education.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VIII (Page No. 04)

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of **UGC Regulations, 2018. (Annexure-I)**
- (ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

II. Essential qualifications for the post of ASSOCIATE PROFESSOR in Arts, Law, Social Sciences, Languages, Journalism & Mass Communication and Sciences.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VIII (Page No. 04)

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and /or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of **UGC Regulation, 2018. (Annexure-I).**

III. Essential qualifications for the post of ASSISTANT PROFESSOR in Arts, Law, Social Sciences, Humanities, Journalism & Mass Communications, Sciences and Physical Education.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VIII (Page No. 04)

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;



- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 1: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Note 2: The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test-SLET/ SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

OR

- B.** The Ph.D. degree has been obtained from a foreign University/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations, 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. (**Annexure-II**).

IV. Essential qualifications for the post of ASSISTANT PROFESSOR (Political Science discipline) in Law and Governance.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VIII (Page No. 04)

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Political Science subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



Note 1: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Note 2: The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test-SLET/ SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

OR

B. The Ph.D. degree has been obtained from a foreign University/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations, 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. (**Annexure-II**).

Desirable qualification:

Preference shall be given to the candidates having Master of Laws or Bachelor of Laws degree along with essential qualifications

V. Essential qualifications for the post of PROFESSOR (Agronomy) in Agriculture.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VII (Page No. 04)

A.

(i) An eminent scholar having a Ph.D. degree in Agronomy discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals or NAAS listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of **UGC Regulations, 2018. (Annexure-I)**

(ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in Agronomy disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

VI. Essential qualifications for the post of ASSOCIATE PROFESSOR (Horticulture) in Agriculture.

For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VII (Page No. 04)

(i) A good academic record, with a Ph.D. Degree in Horticulture disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

(iii) A minimum of eight years of experience of teaching and /or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals or NAAS listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of **UGC Regulation, 2018. (Annexure-I)**.



VII. Concerned/Allied/Relevant Discipline Master's Degree/Ph.D. in Agriculture						
Positions	Master's Degree			Ph.D. Degree		
	Concerned	Allied	Relevant	Concerned	Allied	Relevant
Professor (Agronomy)	Agronomy	None	None	Agronomy	None	None
Associate Professor (Horticulture)	Horticulture	None	None	Horticulture	None	None

VIII. Concerned/Allied/Relevant Discipline Master's Degree :	
Subject	Required Master's Degree in Concerned/ Allied/ Relevant discipline
Mathematics	Master in Mathematics
Statistics	Master in Statistics
Computer Science	Master in Computer Science/ Computer Engineering/ Computer Application/ Information Technology/ Artificial Intelligence/Machine Learning/ Software Engineering/ Soft Computing/ Data Science/ Cyber Security/ Information Security/ Human Computer Interaction or equivalent
Chemistry	Master in Chemistry
Bioinformatics	Master in Bioinformatics
Environmental Sciences	Master in Environmental Science
Life Science	Master in Life Science/ Zoology/ Animal Science/ Bioscience/ Botany/ Plant Science
Geography	Master in Geography/ Remote Sensing
Geology	Master in Geology
Historical Studies and Archaeology	Master in History / AIH & Archaeology
Political Studies	Master in Political Science
Psychological Sciences	Master in Psychology
Law and Governance	LLM
	Master in Political Science <i>(for one post of Assistant Professor)</i>
English	Master in English
Mass Communication and Media	Master in Journalism/ Master in Mass Communication & Journalism
Physical Education	Master in Physical Education (M.P.Ed./M.P.E.)

IX. NOTE	
1	A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2	<p>a) The applications form submitted through online mode is acceptable only.</p> <p>b) It may be noted that separate applications and attachments have to be submitted alongwith the requisite online payment receipt for each Post by the applicants applying for more than one post.</p> <p>c) Incomplete application shall be summarily rejected without any notice.</p>



3	Allowances are admissible to the employees of the University as per the rules of the Government of India/UGC, which may change from time to time.
4	The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018) issued in the year 2018 published in the Gazette of India , and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/UGC/AICTE/ICAR applicable to such recruitments which may change from time to time.
5	Candidates are required to upload the Photograph, Signature etc. as per the size limit given in online application form.
6	Upload good quality self-attested (bearing full signature) photocopies of certificates / publications / pre-prints/reprints etc.
7	PAYMENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS Application Processing Fee: Rs. 2,000/- for the candidates of UR, OBC & EWS categories. The application processing fee once paid shall not be refunded at any stage. The SC, ST, PwBD and Female candidates are exempted from the payment of fees. Payment should be made through Payment Gateway given in the online application portal. The application processing fee once paid shall not be refunded at any stage. Please fill in all the information correctly on the online portal in the given format and deposit the fee as prescribed.
8	In order to avoid last minute rush, the applicants are advised to apply early. In case of any persistent technical issue, the applicant can mail their problem at the email ID curec.helpdesk@samarth.ac.in or recruitment@cusb.ac.in .
X. GENERAL INSTRUCTIONS	
1.	All applicants are required to apply through online mode on 'CU Chayan Portal' with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website https://www.cusb.ac.in or https://curec.samarth.ac.in . The details regarding qualifications, experience and indicative proformas etc. are available on the University website along with this advertisement. The applicants are required to read these details carefully before filling up the application form.
2.	Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts.
3.	Applicants are advised to check the University website regularly. The university will not be responsible for invalid/wrong email address and Mobile No., etc. mentioned by the applicants in their online application form. Therefore, it is the responsibility of the applicant to mention correct contact details and regularly check their email, SMS.
4.	Only matriculation/SSC certificate/passing certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5.	Applicants must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the applicant is found ineligible at any stage of recruitment process, he/she will be disqualified and his/her candidature will be cancelled without any notice. Hiding/suppression of information or furnishing false information will lead to cancellation of candidature at any stage of recruitment.
6.	Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected. Before applying online, applicants are advised to go through detailed notice available on the website of the University.
7.	Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material/information while submitting the online application and uploading self-certified copies/testimonials.
8.	Applicants desirous of applying for more than one post should apply separately for each post alongwith requisite application processing fee.



9.	The applicant who has been awarded Ph.D. Degree from foreign university should enclose “Equivalence Certificate”, issued by the Association of Indian University (AIU), New Delhi, without the Equivalence Certificate their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by the Ministry of Education, Government of India (earlier known as Ministry of Human Resource Development) foreign scholarship programme will be exempted from the Equivalence Certificate.
10.	The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. An undertaking to this effect is required to be submitted by the candidate in the prescribed format duly countersigned by the concerned University/Institution. (Annexure- III)
11.	Applicant applying for the post of Assistant Professor with Ph.D. Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 are required to submit a certificate in the prescribed format (Annexure-IV) from the concerned University to the effect that their Ph.D. degree is compliant of ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D. degree) Regulation 2009. Applicant applying for the post of Assistant Professor who have registered for the Ph.D. programme prior to July 11, 2009, shall submit a certificate in the prescribed format (Annexure-V) from concerned University/Institution in accordance with the University Grants Commission Regulations, 2018.
12.	Applicant must fill up his/her category they belong to in the online application form.
13.	The Experience Certificate/s should have a clear mention of designation/post held, nature of employment (Regular/Ad-hoc/Temporary/Contractual etc.), Pay Scale/Consolidated Salary, duration of experience and a certification to the effect that the appointment has been made through proper selection procedure as per relevant UGC Regulations.
14.	<p>a) Reservations for SC, ST, Persons with Benchmark Disabilities (Annexure-VI) will be as per Government of India norms as amended from time to time. Candidates applying for these Reserved Posts should clearly state to which category they belong. They must be enclosed a Certificate issued by Competent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the PwBD category, the candidate’s relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.</p> <p>c) Candidate applying for the post(s) reserved for O.B.C., must submit a self-attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority (Annexure-VII), vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No. 36033/3/2004-Estt.(Res) dated 14.10.2008, O.M. No.36033/1/2013-Estt.(Res.) dated 27.05.2013 and O.M. No. 36033/1/2013-Estt.(Res.) dated 13.09.2017, respectively, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</p> <p>d) Candidate applying for the post(s) reserved for E.W.S, must submit a self-attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority valid for the year 2024 (Annexure-VIII), vide Column 5 of G.O.I. Deptt. of Personnel and Training O.M. No. 36039/1/2019-Estt.(Res) dated 31.01.2019, without which applications will not be considered. The form of E.W.S Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</p> <p>e) Reservation guidelines of Govt. of India, if revised in future shall be applicable & implemented accordingly.</p>
15.	The advertised posts are inclusive of backlog vacancies .
16.	The University may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so.
17.	It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidate shall not claim it as a right.



18.	<p>The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i></p> <p>Call letters for attending interview will be sent only to the short-listed candidates by e-mail. No correspondence will be made with applicants who have not been short-listed/not called for interview.</p> <p>In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.</p>
19.	<p>The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.</p>
20.	<p>The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.</p>
21.	<p>The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhaar/Voter Id/Driving License/Passport). A set of online filled application form and self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.</p>
22.	<p>All correspondence from the University including interview letter, if any, shall be sent only to the e- mail address provided by the applicant in the online application form.</p>
23.	<p>Selection will be made on the basis of candidates' performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.</p>
24.	<p>Those who have joined / are joining the University service on or after 1st January, 2004 are covered under New Pension Scheme introduced by the Government of India (Central Government).</p>
25.	<p>The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.</p>
26.	<p>Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.</p>
27.	<p>Candidates should carefully read teaching/research requirements of the relevant discipline and apply only if they have requisite qualifications and experience. However, those who do not meet the academic standards and requirements should not apply for the sake of applying.</p>
28.	<p>The candidates selected for appointment are expected to join within 30 days.</p>
29.	<p>The in-service applicant(s) of Govt./Private Universities/Colleges/Autonomous bodies must upload NOC from their employer at the time of applying for the post(s) with a clear specification/mention that no vigilance case is pending/being contemplated against him/her.</p>
30.	<p>In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.</p>
31.	<p>In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.</p>
32.	<p>The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).</p>
33.	<p>In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Patna.</p>
